High Performing Team Building Blocks

Clarity, alignment and commitment to the team's purpose, priorities & goals

Alignment on Team *Direction*

Smart Use of *Talent*

Right people with complimentary skills & styles in clear roles that play to their strengths

Shared ***Accountability*** for ***Results***

Trust, respect, open communication, strong collaboration, constructive conflict, focus on continuous improvement

Healthy ***Relationships & Culture***

Strong ***Processes & Tools*** to Execute

Realistic plans, efficient processes, clear decision rights, easy access to information & tools